

TO REGISTER VIA MAIL:

HVA Senior Living Alliance

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PROGRAM DATE

Wednesday June 5, 2024

8:00 A.M. - 2:15P.M.

St. Mary's Asbury Ridge

4855 West Ridge Road

Erie, PA 16506

Name: _____

Title: _____

Company: _____

Address: _____

City: _____

State/ Zip: _____

Email: _____

License #: _____

REGISTRATION FEE:

\$60 MEMBERS

\$75 NON-MEMBERS

(Seating is limited)

Registration Deadline: May 22, 2024



Agenda

8:00 – 8:55	Registration & Continental Breakfast
8:55 – 9:00	Opening Remarks <i>Sarah Holland, Knox Law</i>
9:00 – 10:00	Long-Term Part-Time Employees – New Reality <i>Nadia Havard, Esq.</i>
10:00 – 11:00	Sexual and Other Unlawful Harassment, Bullying, and Workplace Civility. <i>Matthew Lasher, Esq.</i>
11:00 – 11:15	Break
11:15 – 12:15	Western Sector Appeals Program Manager, Unemployment Compensation Board of Review. <i>Tracey Marcus</i>
12:15 – 1:00	Lunch
1:00 – 2:00	A Refresher on Significant Changes in the Law: Are You Up to Speed? <i>Mark T. Wassell, Esq.</i>
2:00 – 2:15	Ending Remarks

2024 LAW SEMINAR



June 5, 2024

8:00 A.M. - 2:15 P.M.

St. Mary's Asbury Ridge

4855 West Ridge Road

Erie, PA 16506

Presented by:

HVA Senior Living Alliance

In conjunction with



Program Topics



Long-Term Part-Time Employees: New Reality.

Nadia A. Havard

Learning Objectives:

- Define who qualifies as a long-term part-time employee.
- Understand what retirement benefits are mandatory vs. optional for these employees.
- Review various solutions available to employers.

Sexual and Other Unlawful Harassment, Bullying, and Workplace Civility.

Matthew W. Lasher

Learning Objectives:

- Differences between harassment, bullying, and workplace civility.
- Legal and practical ramifications for failing to address these issues.
- Case studies to illustrate how to approach situations involving harassment, bullying, and workplace civility.

Program Topics Continued

Unemployment Issues and Long-Term Care Facilities.

Tracey Marcus

Learning Objectives:

- Common UC issues encountered by long-term care facilities.
- What to expect in a UC hearing.
- Overview of UC Law and eligibility requirements.

A Refresher on Significant Changes in the Law: Are You Up to Speed?

Mark T. Wassell

Learning Objectives:

- Review the Pregnant Workers Fairness Act, the PUMP for Nursing Mothers Act, the Speak Out Act, and various changes in the law under the National Labor Relations Act.
- How obligations placed on employers by these laws can best be implemented.
- How to address challenges employers are facing in the application of these laws.



**This program has been
submitted to the
State Board of Examiners of
Nursing Home Administrators
for 4 NHA CEU's**

Speakers

Mark T. Wassell

Mark T. Wassell, who is licensed to practice in both PA and OH, has been helping employers with labor & employment issues for nearly 40 years. His practice includes hiring & termination issues, claims of discrimination & harassment, employee handbooks, collective bargaining, and more. He also conducts in-house training programs on a number of employment topics.

Matthew W. Lasher

Matthew W. Lasher, who is licensed to practice in PA, concentrates his practice on labor and employment law. He helps clients navigate various workplace matters including the unemployment system, Fair Labor Standards Act, Americans with Disabilities Act, Equal Employment Opportunity Commission guidance, Occupational Safety and Health Administration guidance, and more.

Tracey Marcus

Tracey Marcus has more than 22 years of experience in unemployment compensation. She had served in multiple positions with the Office of UC Service Centers prior to working as an Appeals Referee, conducting hearings and issuing first level appeal decisions for the Unemployment Compensation Board of Review beginning in 2012. In 2023, she became the Western Sector Program Manager for the Board and now oversees staff and operations in the sector.

Nadia A. Havard

Nadia A. Havard has 20 years of experience and concentrates her practice in all areas of qualified and nonqualified retirement plans and employee benefits; transfer taxes; fiduciary income tax and trust administration; business; as well as estate planning and administration.