

To register via:

Mail: HVA Senior Living Alliance
4631 West Lake Road
Erie, PA 16505

Telephone: 814-833-1609

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PROGRAM DATE & LOCATION

MAY 17, 2018

8:30AM—4:00PM

SAINT MARY'S AT ASBURY RIDGE

4855 West Ridge Rd

ERIE, PA 16506

PLEASE PRINT CLEARLY

NAME: _____

TITLE: _____

COMPANY: _____

ADDRESS: _____

CITY: _____

STATE/ZIP: _____

TELEPHONE: _____

EMAIL: _____

LICENSE #: _____

REGISTRATION FEE:

\$50 MEMBERS & ASSOCIATE MEMBERS

\$80 NON-MEMBERS

(Seating Limited)

REGISTRATION DEADLINE:

May 4, 2018

This program
has been submitted to the State Board
of Examiners of Nursing Home
Administrators for
5 NHA CEU's



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Www.askhva.org

2018 LAW SEMINAR



May 17, 2018

8:30AM—4:00PM

Saint Mary's Asbury Ridge

Erie, PA 16506

Presented by:

HVA Senior Living Alliance

In conjunction with



PROGRAM TOPICS

Employer's Guide to Workplace Sexual Harassment

- Creating or modifying sexual harassment policies and procedures
- Creating or maintaining a work environment free from sexual harassment
- Conducting internal investigations and preparing investigative reports; selecting the appropriate remedial action

Unemployment Issues and Long-Term Care Facilities

- Common UC issues encountered by long-term care facilities
- Willful misconduct scenarios
- Former employees' eligibility parameters

Substance Abuse: Workplace Awareness & The Opioid Crisis

- Define the relationship between substance use and adverse childhood experiences
- Review evidence-based practices in treating addiction and trauma in various settings
- Introduce concepts of Warm Hand Off in the community and hospital settings

The Opioid Crisis: Illegal Drug Use in the Workplace

- Elements of a sound drug and alcohol policy for private employers
- Areas of potential liability
- PA's Medical Marijuana Law
- How drug and alcohol abuse fits in with the ADA

AGENDA

8:30 – 8:55	Registration/Continental Breakfast
8:55 – 9:00	Introduction/Opening Remarks - <i>Michael Gallagher and Sarah Holland</i>
9:00 – 11:00	Employer's Guide to Workplace Sexual Harassment - <i>Robert D. Zaruta, Esq.</i>
11:00 – 11:15	BREAK
11:15 – 12:15	Unemployment Issues and Long-Term Care Facilities - <i>Jennifer K. Fisher, Appeals Program Manager, Unemployment Compensation Board of Review Western Sector, Pennsylvania Department of Labor & Industry</i>
12:15 – 12:30	Q & A with <i>Jennifer K. Fisher and Mark T. Wassell, Esq.</i>
12:30 – 1:30	LUNCH
1:30 – 2:30	Substance Abuse: Workplace Awareness & The Opioid Crisis - <i>Jessianne Montie, Clinical Supervisor, Addiction Medicine Services, Safe Harbor Behavioral Health of UPMC Hamot</i>
2:30 – 2:40	BREAK
2:40 – 3:40	The Opioid Crisis: Illegal Drug Use in the Workplace - <i>Mark T. Wassell, Esq.</i>
3:40 – 4:00	Q & A

SPEAKERS

Robert D. Zaruta, Esq. practices in the areas of labor & employment law and litigation for employers in a variety of sectors. He has represented employers in unfair labor practices actions and has appeared before the Supreme Court of PA, Commonwealth Court of PA, NLRB, and PA Labor Relations Board.

Jennifer K. Fisher, Esq. is the Appeals Program Manager at the Unemployment Compensation Board of Review for the Western Sector of PA. She supervises UC appeals referees and clerical staff in 7 offices in Western PA and was previously an unemployment compensation referee, presiding over appeal hearings and involved in statewide committees which improved agency functions. She graduated *summa cum laude* from Mercyhurst University and received her J.D. from the UC Davis.

Jessianne Montie, MA, LPC, CAADC, is the Clinical Supervisor for Addiction Medicine Services at Safe Harbor Behavioral Health of UPMC Hamot. She has worked in a variety of settings treating those who have co-occurring behavioral health needs, serious mental illness, and substance abuse history. She currently oversees the Outpatient Addiction Medicine Services Program and Warm Hand Off Program at Safe Harbor. She graduated from Edinboro University and is a Licensed Professional Counselor and Certified Advanced Alcohol and Drug Counselor.

Mark T. Wassell, Esq. who is licensed to practice in both PA & OH, has been helping employers with labor & employment issues for over 30 years. His practice includes hiring & termination issues, claims of discrimination & harassment, employee handbooks, collective bargaining, and more. He also conducts in-house training programs on a number of employment topics.